

### PEER ASSISTED TEACHING SCHEME (PATS)

### **Teachers Helping Teachers**



monash.edu/pats





### **Breaking Down the Barriers**

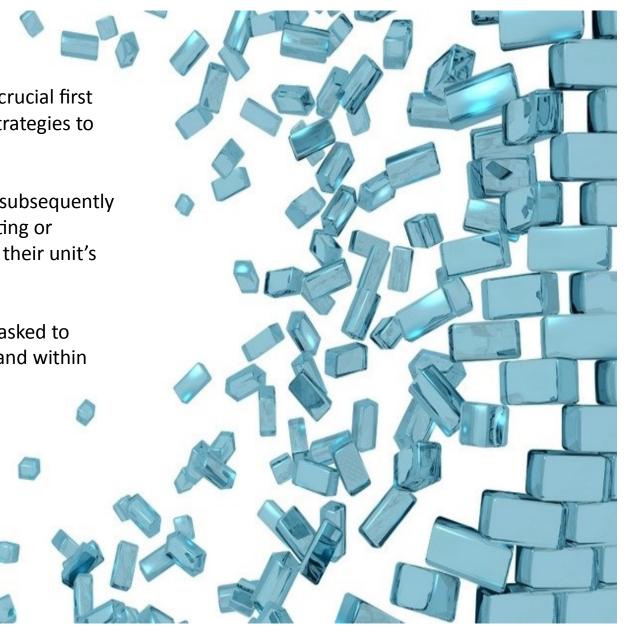
Identifying barriers to teaching improvement is a crucial first step towards setting goals for development and strategies to achieve this end.

Task 2 of PATS requires academics to identify and subsequently "break down" the barriers they perceive as inhibiting or prohibiting them from initiating improvements to their unit's content, design and/or delivery.

In order to identify these barriers, academics are asked to reflect on whether barriers are internal, external and within their control or not.

### Resources

Brownwell & Kimberley 2012 DaRosa et al. 2011 Hockings 2005 Knight 2006 Hughes & Mighty 2010





# PEER ASSISTED TEACHING SCHEME (PATS)

### Teachers Helping Teachers

Building Quality in Higher Education Courses monash.edu/pats





## **Emerging Themes and Findings**

an analysis of the barriers given by academics as well as the existing literature into a series of themes and sub-themes (see below). These were identified through teachers to improving their unit's content, design and/or delivery can be divided The 2012 multi-institutional PATS trial revealed that the barriers listed by academic

reinvigorating their unit. academics to devise suitable, more effective strategies for overcoming barriers to by first identifying the barrier theme/sub-theme. Specific identification enabled Academic teachers are better placed to find solutions to break through the barriers

to their unit/s. down the barriers they face when attempting to initiate or institute improvements PATS provides a structured framework for academics to identify and begin to break

Theme	Sub-themes  Comments from PATS participants
Personal	Confidence; Knowledge; Motivation; Skills; Anxiety I lost motivation to improve things in the course, whatever I do doesn't make any difference!
Student	Attitude; Language Skills; Knowledge; Background Lack of student ability, resistant to methods
Department/ Faculty	Culture; Support; Time & Workload; Structural Aspects Don't feel connected, lack of communication
Institutional	Training; Class size; Resources; Admin; Scheduling Unfamiliar with technology, large class, too many demands, constraints of scheduling